

I understand and agree that as an independent contractor soccer referee making myself available for soccer refereeing assignments from MAT Assigning, and accepting such assignments and working assigned games, that MAT Assigning's duties with individual soccer clubs and/or other organizations seeking assigning services (e.g., MYSA) is primarily to facilitate and provide a mechanism for the assigning of referees to individual soccer matches. Secondly, I understand that MAT Assigning's staff is also responsible for sending Game Officials/GoPay™ invoices to soccer club and/or organization staff members at agreed upon intervals for soccer games refereed by me, and it is up to each individual soccer club and/or organization to process payment and deposit monies into the Game Officials/GoPay™ System so that I may be paid utilizing that system via direct deposit unless other arrangements are required by league or competition rules (e.g., cash or check payment at the field; payment by a third party such as MYSA for State Cup, etc.).

Accordingly, I understand and agree that once MAT Assigning has invoiced soccer clubs or other organizations for games refereed by me, it is the individual soccer clubs and/or organizations that bear responsibility for paying me and *not* MAT Assigning. I understand and agree that in no circumstances is MAT Assigning responsible for ensuring the payment of monies to me for games assigned and worked by me through MAT Assigning.

For the above reason, I understand it is a recommended best practice for me to cross-reference my own Game Officials™ schedule against what is actually worked by me to ensure accuracy of payment from the soccer clubs and/or organizations for which I referee soccer games. If there is any payment discrepancies once invoices are processed, I understand it is my responsibility to contact MAT Assigning and/or the soccer club or organization involved to facilitate a correction and/or payment. While I understand that MAT Assigning may provide assistance to me in resolving any such payment issues, I understand and agree that by MAT Assigning agreeing to assist me, MAT Assigning still has no obligation to pay me for soccer referee services if for some reason the soccer club or organization at issue fails to pay me.

IN SUM, I UNDERSTAND AND AGREE THAT THE RESPONSIBILITY FOR PAYING ME FOR SOCCER GAMES REFEREED BY ME ALWAYS REMAINS WITH THE SOCCER CLUBS OR ORGANIZATION REQUESTING REFEREEING SERVICES (UNLESS OTHERWISE SPECIFIED BY LEAGUE OR COMPETITION RULES) NOTWITHSTANDING THE GAMES WERE ASSIGNED BY MAT ASSIGNING.